

Notice of Annual General Meeting

NOTICE IS HEREBY GIVEN that the Annual General Meeting of LHT Holdings Limited (“the Company”) will be held at 27 Sungei Kadut Street 1, Singapore 729335 on Monday, 29 April 2024 at 3.30 p.m. (“AGM”) for the following purposes:

AS ORDINARY BUSINESS

1. To receive and adopt the Directors’ Statement and the Audited Financial Statements of the Company for the financial year ended 31 December 2023 together with the Auditors’ Report thereon. **(Resolution 1)**
2. To re-elect Ms Yap Mui Kee who is retiring pursuant to Regulation 103 of the Company’s Constitution. **[See Explanatory Note (i)] (Resolution 2)**
3. To re-elect Mr Tan Kim Sing who is retiring pursuant to Regulation 103 of the Company’s Constitution. **[See Explanatory Note (ii)] (Resolution 3)**
4. To note the retirement of the following Directors who are retiring pursuant to Regulation 104 of the Company’s Constitution and will not be seeking re-election as Directors of the Company:-

Mr Tan Kok Hiang **[See Explanatory Note (iii)]**
Mr Low Peng Kit **[See Explanatory Note (iv)]**
Dr Wu Chiaw Ching **[See Explanatory Note (v)]**
5. To appoint Mr Lock Wai Han as the Non-Executive Independent Director of the Company. **[See Explanatory Note (vi)] (Resolution 4)**
6. To appoint Ms Theng Siew Lian Lisa as the Non-Executive Independent Director of the Company. **[See Explanatory Note (vii)] (Resolution 5)**
7. To appoint Mr Lim Kee Way Irwin as the Non-Executive Independent Director of the Company. **[See Explanatory Note (viii)] (Resolution 6)**
8. To appoint Ms Tan Peck Joo as the Non-Executive Independent Director of the Company. **[See Explanatory Note (ix)] (Resolution 7)**
9. To appoint Mr Low Choon Zhu, Marco as the Non-Executive Independent Director of the Company. **[See Explanatory Note (x)] (Resolution 8)**
10. To declare a first and final one-tier tax exempt dividend of S\$0.05 per ordinary share for the financial year ended 31 December 2023 (2022: S\$0.05). **(Resolution 9)**
11. To declare a final and special one-tier tax exempt dividend of S\$0.13 per ordinary share for the financial year ended 31 December 2023 (2022: Nil) **(Resolution 10)**
12. To approve the payment of Directors’ fees of S\$241,000 for the year ended 31 December 2023 (2022: S\$196,000) **(Resolution 11)**
13. To re-appoint Messrs BDO LLP as the Company’s Auditors and to authorise the Directors to fix their remuneration. **(Resolution 12)**
14. To transact any other ordinary business which may properly be transacted at an Annual General Meeting.

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AS SPECIAL BUSINESS

To consider and if thought fit, to pass the following resolution as Ordinary Resolution, with or without any modifications:

15. Authority to allot and issue shares

“That pursuant to Section 161 of the Companies Act 1967 (the “Act”), the Constitution and the listing rules of the Singapore Exchange Securities Trading Limited (“SGX-ST”), authority be and is hereby given to the directors of the Company to:

- (a) (i) allot and issue shares in the capital of the Company (the “Shares”) (whether by way of rights, bonus or otherwise); and/or
- (ii) make or grant offers, agreements, or options (collectively, “Instruments”) that might or would require Shares to be issued, including but not limited to the creation and issue of warrants, debentures or other instruments convertible into Shares,

at any time and upon such terms and conditions and for such purposes and to such persons as the directors may in their absolute discretion deem fit; and

- (b) (notwithstanding the authority conferred by this Resolution may have ceased to be in force):
 - (i) issue additional instruments as adjustments in accordance with the terms and conditions of the Instruments made or granted by the directors while this Resolution was in force; and
 - (ii) issue Shares in pursuance of any Instruments made or granted by the directors while this Resolution was in force or such additional Instruments in (b)(i) above,

provided that:

- (1) the aggregate number of Shares to be issued pursuant to this Resolution (including Shares to be issued in pursuance of Instruments made or granted pursuant to this Resolution) does not exceed fifty per cent (50%) of the total number of issued Shares (excluding treasury shares and subsidiary holdings, if any) at the time of the passing of this Resolution (as calculated in accordance with sub-paragraph (2) below), of which the aggregate number of Shares issued other than on a *pro rata* basis to existing shareholders (including Shares to be issued in pursuance of Instruments made or granted pursuant to this Resolution) does not exceed twenty per cent (20%) of the Company’s total number of issued Shares (excluding treasury shares and subsidiary holdings, if any) (as calculated in accordance with sub-paragraph (2) below); and
- (2) (subject to such manner of calculation as may be prescribed by the SGX-ST) for the purpose of determining the aggregate number of Shares that may be issued under sub-paragraph (1) above, the total number of issued Shares (excluding treasury shares and subsidiary holdings, if any) shall be calculated based on the total number of issued Shares (excluding treasury shares and subsidiary holdings, if any) at the time of the passing of this Resolution, after adjusting for:-
 - (a) new Shares arising from the conversion or exercise of convertible securities;
 - (b) new Shares arising from exercising share options or vesting of share awards, provided the options or awards were granted in compliance with Part VIII of Chapter 8 of the SGX-ST Listing Manual; and
 - (c) any subsequent bonus issue, consolidation or subdivision of Shares.

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Adjustments in accordance with sub-paragraph (2)(a) or sub-paragraph (2)(b) above are only to be made in respect of new shares arising from convertible securities, share options or share awards which were issued and outstanding or subsisting at the time of the passing of this Resolution.

- (3) in exercising the authority conferred by this Resolution, the Company shall comply with the provisions of the listing rules of the SGX-ST for the time being in force (unless such compliance has been waived by the SGX-ST) and the Constitution for the time being of the Company; and
- (4) (unless revoked or varied by the Company in general meeting) the authority conferred by this Resolution shall continue in force until the conclusion of the next annual general meeting of the Company or the date by which the next annual general meeting of the Company is required by law to be held, whichever is the earlier.”

[See Explanatory Note (xi)]

(Resolution 13)

By Order of the Board

Sally Yap Mei Yen
Company Secretary

Singapore, 5 April 2024

EXPLANATORY NOTES:

- (i) **Resolution 2** – Ms Yap Mui Kee has been the Chairperson, Managing Director and Chief Executive Officer of the Company since 2017. She is considered an Executive and Non-Independent Director. Detailed information of Ms Yap Mui Kee can be found under the “Board of Directors” and “Disclosure of Information on Directors Seeking Re-election” sections of the Company’s Annual Report.
- (ii) **Resolution 3** – Mr Tan Kim Sing is the Executive Director of the Company. He is considered an Executive and Non-Independent Director. Detailed information of Mr Tan Kim Sing can be found under the “Board of Directors” and “Disclosure of Information on Directors Seeking Re-election” sections of the Company’s Annual Report.
- (iii) Mr Tan Kok Hiang will not be seeking re-election and will retire as Director of the Company on 29 April 2024 at the close of the AGM. Upon the retirement of Mr Tan Kok Hiang as a Director of the Company, he will cease to be a Non-Executive Lead Independent Director of the Company and will relinquish his position as Chairman of the Audit and Risk Committee, and Remuneration Committee and as a member of the Nominating Committee.
- (iv) Mr Low Peng Kit will not be seeking re-election and will retire as Director of the Company on 29 April 2024 at the close of the AGM. Upon the retirement of Mr Low Peng Kit as a Director of the Company, he will cease to be a Non-Executive Independent Director of the Company and will relinquish his position as Chairman of the Nominating Committee and as a member of the Audit and Risk Committee, and Remuneration Committee.
- (v) Dr Wu Chiaw Ching will not be seeking re-election and will retire as Director of the Company on 29 April 2024 at the close of the AGM. Upon the retirement of Dr Wu Chiaw Ching as a Director of the Company, he will cease to be a Non-Executive Independent Director of the Company and will relinquish his position as a member of the Audit and Risk Committee, Remuneration Committee and Nominating Committee.
- (vi) **Resolution 4** – Mr Lock Wai Han will, upon the appointment as a Director of the Company, be the Non-Executive Independent Director of the Company. Mr Lock Wai Han will be the Independent Director. There are no relationships (including immediate family relationships) between Mr Lock Wai Han and the other Directors of the Company, the Company, its related corporations, its substantial shareholders or its officers, which may affect his independence. Detailed information of Mr Lock Wai Han can be found under the Appendix of the Notice of AGM.

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- (vii) **Resolution 5** – Ms Theng Siew Lian Lisa will, upon the appointment as a Director of the Company, be the Non-Executive Independent Director of the Company. Ms Theng Siew Lian Lisa will be the Independent Director. There are no relationships (including immediate family relationships) between Ms Theng Siew Lian Lisa and the other Directors of the Company, the Company, its related corporations, its substantial shareholders or its officers, which may affect her independence. Detailed information of Ms Theng Siew Lian Lisa can be found under the Appendix of the Notice of AGM.
- (viii) **Resolution 6** – Mr Lim Kee Way Irwin will, upon the appointment as a Director of the Company, be the Non-Executive Independent Director of the Company. Mr Lim Kee Way Irwin will be the Independent Director. There are no relationships (including immediate family relationships) between Mr Lim Kee Way Irwin and the other Directors of the Company, the Company, its related corporations, its substantial shareholders or its officers, which may affect his independence. Detailed information of Mr Lim Kee Way Irwin can be found under the Appendix of the Notice of AGM.
- (ix) **Resolution 7** – Ms Tan Peck Joo will, upon the appointment as a Director of the Company, be the Non-Executive Independent Director of the Company. Ms Tan Peck Joo will be the Independent Director. There are no relationships (including immediate family relationships) between Ms Tan Peck Joo and the other Directors of the Company, the Company, its related corporations, its substantial shareholders or its officers, which may affect her independence. Detailed information of Ms Tan Peck Joo can be found under the Appendix of the Notice of AGM.
- (x) **Resolution 8** – Mr Low Choon Zhu, Marco will, upon the appointment as a Director of the Company, be the Non-Executive Independent Director of the Company. Mr Low Choon Zhu, Marco is the son of Mr Low Peng Kit, the Non-Executive Independent Director, who will be retired on 29 April 2024 at the close of the AGM. Save for the aforesaid, there are no relationships (including immediate family relationships) between Mr Low Choon Zhu, Marco and the other Directors of the Company, the Company, its related corporations, its substantial shareholders or its officers, which may affect his independence. Detailed information of Mr Low Choon Zhu, Marco can be found under the Appendix of the Notice of AGM.
- (xi) **Resolution 13** – if passed, will empower the Directors from the date of the above Meeting until the date of the next annual general meeting, to issue shares and convertible securities in the Company. The number of shares and convertible securities that the Directors may allot and issue under this Resolution would not exceed fifty per cent (50%) of the total number of issued shares (excluding treasury shares and subsidiary holdings, if any) of the Company at the time of the passing of this Resolution. For issue of shares and convertible securities (other than on a *pro rata* basis to all shareholders), the aggregate number of shares and convertible securities to be issued shall not exceed twenty per cent (20%) of the total number of issued shares (excluding treasury shares and subsidiary holdings, if any) of the Company.

NOTES:

Format of Meeting

1. The AGM will be held, in a wholly physical format, at 27 Sungei Kadut Street 1, Singapore 729335 on Monday, 29 April 2024 at 3.30 p.m.. There will be no option for shareholders to participate virtually.
2. This Notice of AGM, Appendix of the Notice of AGM, the accompanying proxy form and the request form will be sent to members by electronic means via publication on the Company's website at <https://www.lht.com.sg> and the SGX website at <https://www.sgx.com/securities/company-announcements>. Printed copies of this Notice of AGM, Appendix of the Notice of AGM, the accompanying proxy form and the request form will also be sent to members via post.

Appointment of Proxy(ies)

3. A Member (other than a Relevant Intermediary*) entitled to attend and vote at the AGM is entitled to appoint not more than two (2) proxies to attend and vote in his/her stead. A proxy need not be a Member of the Company. A Shareholder may choose to appoint the Chairman of the AGM as his/her proxy.

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4. A member who is a Relevant Intermediary entitled to attend and vote at the AGM is entitled to appoint more than two (2) proxies to attend and vote in his/her stead, but each proxy must be appointed to exercise the rights attached to a different share or shares held by such member. Where such member appoints more than two (2) proxies, the number and class of shares to be represented by each proxy must be stated.
5. An investor who buys shares using Central Provident Fund Investment Scheme (“CPF Investor”) and/or Supplementary Retirement Scheme (“SRS Investor”) (as may be applicable) may attend and cast his/her vote(s) at the AGM in person. CPF and SRS Investors who are unable to attend the AGM but would like to vote, may inform their CPF and/or SRS Approved Nominees to appoint the Chairman of the AGM to act as their proxy, in which case, the CPF and SRS Investors shall be precluded from attending the AGM. CPF and SRS investors who wish to appoint the Chairman of the AGM as proxy to vote on their behalf at the AGM, should approach their respective CPF Agent Banks or SRS Operators to submit their votes by 5.00 p.m. on 17 April 2024, being seven (7) working days prior to the date of this AGM.

* “Relevant Intermediary” means:

- (a) a banking corporation licensed under the Banking Act 1970 of Singapore, or a wholly-owned subsidiary of such a banking corporation, whose business includes the provision of nominee services and who holds shares in that capacity;
 - (b) a person holding a capital markets services license to provide custodial services for securities under the Securities and Futures Act 2001 of Singapore and who holds shares in that capacity; or
 - (c) the Central Provident Fund Board established by the Central Provident Fund Act 1953 of Singapore, in respect of shares purchased under the subsidiary legislation made under that Act providing for the making of investments from the contributions and interest standing to the credit of members of the Central Provident Fund (“CPF”), if the CPF Board holds those shares in the capacity of an intermediary pursuant to or in accordance with that subsidiary legislation.
6. If a proxy is to be appointed, the instrument appointing a proxy must be deposited at the Registered Office of the Company at 27 Sungei Kadut Street 1, Singapore 729335 not less than seventy-two (72) hours before the time appointed for holding the AGM.

Submission of Questions

7. Members may also submit questions related to the resolutions to be tabled for approval at the AGM, in advance of the AGM, in the following manner by 3:30 p.m. on 22 April 2024:

(i) By email to ir@lht.com.sg; or

(ii) By post to 27 Sungei Kadut Street 1, Singapore 729335, attention: Company Secretary.

When submitting questions by post or via email, Shareholders should also provide the following details: (i) the Shareholder’s full name; (ii) the Shareholder’s address; and (iii) the manner in which the Shareholder holds shares in the Company (e.g., via CDP or CPF/SRS), for verification purposes.

8. Alternatively, a member may also ask questions during the AGM.
9. The Company will endeavour to address all substantial and relevant questions (as may be determined by the Company in its sole discretion) submitted prior to the AGM, at the AGM. Where substantially similar questions are received, the Company will consolidate such questions and consequently not all questions will be individually addressed. The Company will publish the responses to such questions together with the minutes of the AGM on SGXNet and the Company’s website within one (1) month after the date of the AGM.

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Access to Documents

10. The following documents are made available to members on 5 April 2024 together with this Notice of AGM via SGXNet and on the Company's corporate website:

- (a) the FY2023 Annual Report; and
- (b) the Proxy Form in relation to the AGM.

NOTICE OF BOOKS CLOSURE AND DIVIDEND PAYMENT DATE

NOTICE IS HEREBY GIVEN that the Share Transfer Books and Register of Members of LHT Holdings Limited (the "Company") will be closed on 21 May 2024, for the preparation of dividend warrants for the first and final one-tier tax exempt dividend of S\$0.05 per ordinary share and a final and special one-tier tax exempt dividend of S\$0.13 per ordinary share (the "Dividend") for the financial year ended 31 December 2023.

Duly completed and registrable transfers received by the Company's Share Registrar, B.A.C.S. Private Limited, at 77 Robinson Road, #06-03, Robinson 77, Singapore 068896 up to 5.00 p.m. on 20 May 2024 will be registered to determine members' entitlements to the said dividend.

Members whose Securities Accounts with The Central Depository (Pte) Ltd are credited with shares at 5.00 p.m. on 20 May 2024 will be entitled to the proposed Dividend.

The proposed Dividend, if approved by the members at the Annual General Meeting to be held on 29 April 2024, will be paid on 30 May 2024.

By Order of the Board

Sally Yap Mei Yen
Company Secretary

Singapore, 5 April 2024

PERSONAL DATA PRIVACY

By submitting an instrument appointing a proxy(ies) and/or representative(s) to attend, speak and vote at the AGM and/or any adjournment thereof, a member of the Company (i) consents to the collection, use and disclosure of the member's personal data by the Company (or its agents or service providers) for the purpose of the processing, administration and analysis by the Company (or its agents or service providers) of proxy(ies) and representatives appointed for the AGM (including any adjournment thereof) and the preparation and compilation of the attendance lists, minutes and other documents relating to the AGM (including any adjournment thereof), and in order for the Company (or its agents or service providers) to comply with any applicable laws, listing rules, regulations and/or guidelines (collectively, the "Purposes"), (ii) warrants that where the member discloses the personal data of the member's proxy(ies) and/or representative(s) to the Company (or its agents or service providers), the member has obtained the prior consent of such proxy(ies) and/or representative(s) for the collection, use and disclosure by the Company (or its agents or service providers) of the personal data of such proxy(ies) and/or representative(s) for the Purposes, and (iii) agrees that the member will indemnify the Company in respect of any penalties, liabilities, claims, demands, losses and damages as a result of the member's breach of warranty.

The Board of Directors is pleased to announce the nomination of the following, the new proposed Non-Executive Independent Directors, to our Board. They have served in various leadership roles across diverse industries and will bring with them a wealth of experience in corporate governance and strategic management to the Board. Their appointment also reflects our commitment to enhancing transparency, accountability, and shareholder value. We look forward to leveraging their expertise in guiding our company towards continued growth and success. Please find more details regarding our new proposed Non-Executive Independent Directors in the Appendix of this Notice.



Lock Wai Han
Age: 57

Mr Lock Wai Han holds an Engineering degree from the University of Cambridge, UK, and a Master of Science (Management) from the Leland Stanford Junior University Graduate School of Business, USA.

He had served in the Singapore public sector for more than 20 years during which he held various leadership roles in the Singapore Police Force and the Administrative Service, including Commissioner of the Immigration & Checkpoints Authority; Director of the Criminal Investigations Department and Deputy Secretary of the Ministry of Information, Communications & the Arts.

He left the Government and joined the private sector in 2010. He was based in Beijing as the China CEO of CapitaMalls Asia, overseeing 60 malls in 36 cities, and returned to Singapore in 2013 to take on the role of Group CEO of SGX-listed company Rowsley Ltd. He is currently the CEO of SGX-listed company OKH Global Ltd, an industrial real estate contractor and developer.

He has previously held directorships in various statutory boards and companies, including Singapore-Shandong Business Council, Singapore-Liaoning Economic & Trade Council, International Enterprise Singapore, CapitaMalls Malaysia REIT Management Sdn. Bhd, Secura Group, Singapore Sports School, Anglo-Chinese School, etc. He currently chairs the Media Literacy Council and sits on the Boards of ARA Trust Mgt (Suntec) Ltd, Tangram Capital Pte Ltd (previously known as Chip Eng Seng Corporation Ltd), The Hour Glass Ltd, Majuven Pte Ltd (Fund Management), Woodlands Health Campus Development Committee, Asian Mixed Martial Arts Association & the Olympic Council of Asia's ESports & EMartial Arts Committee.

Appendix



Theng Siew Lian Lisa
Age: 56

PRACTICE EXPERIENCE

Lisa Theng is the managing partner of CNPLaw LLP, a leading law firm in Singapore which has been recognized as one of Singapore's best law firms by The Straits Times Singapore's Best Law Firms survey 2022, 2023 and 2024. She has been in practice since 1991 and has extensive experience in corporate litigation prior to focusing her practice in the areas of Corporate M&A, Corporate Advisory and Corporate and Commercial services.

In the area of corporate law, she has advised both Singapore and foreign companies in major acquisitions and disposal transactions and regularly advises corporations on a range of issues including restructurings, investments, joint ventures, and corporate governance.

Lisa's breadth of experience extends across a diverse array of industries including healthcare, oil and gas, energy, technology, manufacturing, real estate, exhibition, publishing, food and leisure and entertainment companies.

In the area of corporate advisory, Lisa has advised listed companies and their audit committees and Boards in relation to potential disputes, irregularities, fraud and issues involving directors and shareholders.

Her other experiences include cross-border joint ventures, mergers and acquisitions and investments in the region and beyond.

Lisa has been recognized by many reputable legal publications and is a much sought-after lawyer for her depth and breadth of legal expertise.

In the Who's Who Legal 2020 edition, only 13 lawyers in Singapore are recognized for the practice area of Corporate Governance, and Lisa is one of the selected few. She was again recognized in the Who's Who Legal 2021, 2022 and 2023 editions. Lisa is recognized as a recommended lawyer for Corporate and M&A by Legal 500 Asia Pacific 2015, 2016, 2017, 2022 and 2023. She is also recognized as a recommended lawyer for Dispute Resolution by Legal 500 Asia Pacific in 2016, 2017 and 2018 and recognized as a recommended lawyer for Banking and Finance by Legal 500 Asia Pacific in 2022. Lisa is recognized as a Notable Practitioner for Corporate and M&A in Chambers and Partners in 2015 and 2018.

BAR ASSOCIATIONS AND QUALIFICATIONS

- Advocate and Solicitor of the Supreme Court of Singapore, admitted 1991
- Commissioner for Oaths
- Notary Public
- Member of the Singapore Institute of Directors

EDUCATION

- LLB (Hons), National University of Singapore (1990)

OTHER APPOINTMENTS

- Board of Directors (2016 – 2021), Interlaw, an international association of independent law firms
- Chair Asia Pacific Region (2018 – 2021), Interlaw
- Board member of Eqos Limited (a Nasdaq-listed company – in liquidation)
- Board member of CEI Limited (2019-2021) (a Singapore-listed company until it was privatized)
- Board member of Solis Limited (2017-2020) (a Hong Kong-listed company)
- Board member of Sunseap Group Pte Ltd (2019-2022)
- Board member of Eagle Eye Centre Pte Ltd (2018-2021)
- Board member of 70x7 (a fund with Institute of Public Character status)
- Board member of Cru Limited (a registered charity)
- Board Advisor to Skylab Holding Pte Ltd
- Board member of Swan & Maclaren Group Pte Ltd



Lim Kee Way Irwin
Age: 58

Lim Kee Way Irwin is currently the Chief Financial Officer of Novo Tellus Alpha Acquisition (“NTAA”), a SPAC that was previously listed on the mainboard of SGX. Mr Lim is also the Managing Director with Inflexion Ventures Private Ltd and the Acting Chairman and Lead Independent Director of GS Holdings Limited listed on the Catalist board of SGX. Mr Lim was previously the Operating Partner and CFO of Novo Tellus Capital Partners, a private equity firm focusing on industrial and technology investments.

Mr Lim began his career in 1990 as a senior development officer with the Economic Development Board of Singapore. In 1993, he joined Technomic International Inc., a United States headquartered consulting firm specializing in market penetration and investment strategies, initially as an associate and was promoted to senior associate in 1995. Subsequently in 1996, Mr Lim joined Transpac Capital Pte Ltd, a venture capital and private equity firm, as a senior investment manager, responsible for investment and portfolio management in the Asia Region.

In 2000, he joined Murray Johnstone Private Equity as associate director, and later in the same year joined Asiavest Partners, TCW/YFY (S) Private Ltd. as executive director where he headed the firm’s investment in the South East Asia region.

Mr Lim joined United Test and Assembly Center Ltd in 2003, as the group vice-president of corporate development, where he helped spearhead the listing of the company on the SGX in 2004. He subsequently assumed the role of group chief financial officer from 2007 to 2013 where he was responsible for the M&A as well as the financial, treasury, legal, corporate communications and investor relations functions of the group.

Mr Lim holds a Master of Science in Management from the Imperial College, University of London, and a Bachelor of Science in Industrial Engineering from Columbia University in the city of New York. He is currently a member of the Singapore Institute of Directors as well as EDB Society.

Appendix



Tan Peck Joo
Age: 62

Peck Joo is a top-level leader with a multi-faceted record of business experiences in Asia Pacific. She has a unique profile because she has assumed **multiple results-driven roles** in auditing, finance, private equity funds, business acquisitions and development, franchising, and general management; across a diversified portfolio of industries including education, edtech, healthcare, O2O edutainment cum edutrade, traditional & digital media, real estate, industrial park, FMCG, F&B retail, white goods, semiconductors and risk assurance. Peck Joo also has a **wealth of operational experiences** in MNCs listed on NYSE, NASDAQ, ASX, IDX, SGX, Government-linked entities, private entities, family-run conglomerate, franchisees and start-ups.

Peck Joo's high level of energy, flexibility and adaptability are strongly manifested by the **variety of her key appointments** in her career experiences mentioned herein.

Very well-travelled, Peck Joo has **moved with job and lived in 8 cities** in ASEAN, China, India and United Kingdom. Hence, she possesses deep understanding of cultural nuances throughout Asia Pacific.

In addition to the above roles, Peck Joo dedicates **time for the community** at large. She served on the boards of SATA, Down Syndrome Association and National Council against Drug Abuse. Currently, she serves as a member of the Audit Committee and Kidney We Care Movement Evaluation Committee of National Kidney Foundation.

Peck Joo's Professional Qualifications and Certificates include:

- a) **Bachelor of Accountancy**, National University of Singapore
- b) **Chartered Accountant**, Institute of Singapore Chartered Accountants
- c) **Certified Internal Auditor**, The Institute of Internal Auditors USA

- d) **Shanghai Stock Exchange Qualification for Independent Directorship**
- e) **Chartered Institute of Marketing**, United Kingdom
- f) **Artificial Intelligence Practitioner Certificate**, IBM Singapore
- g) **Data Science Practitioner Certificate**, IBM Singapore
- h) **Cloud Computing Practitioner Certificate**, IBM Singapore
- i) **Enterprise Design Thinking Graduate**, IBM Singapore

Highlights of Peck Joo's career experience include:

- a) **Independent Director and Audit Chair** of now publicly listed China-Singapore Suzhou Industrial Park Development Group Co, China
- b) **Member of Board** (Nominee Director for A*Star, Agency for Science, Technology & Research), CommonTown Pte Ltd (*IT in Education company*)
- c) **Chief of Mergers and Acquisitions** MindChamps Holdings & MindChamps Ltd (**SGX: MCHAMPS**)
*Premium preschool business, manages funds investing in education, **education related real estate** and entertainment*
- d) **Deputy Chief Executive Officer**, and previously **Chief Financial Officer** MNC Media Investment Ltd (**Nasdaq: LTON; ASX: MIH**)
A provider of media and entertainment in China, Indonesia, Malaysia, Hong Kong and Singapore markets
- e) **Chief Executive Officer** Fumubang.com China (*edutainment start up*)
- f) **Executive Chairman** Siloam Hospital Lippo Village & Rumah Sakit Umum Indonesia (**IDX: SILO**)
Siloam is the largest healthcare group in Indonesia
- g) **Chief Financial Officer** Heinz Asia Pacific (**NYSE: HNZ**), Delifrance Singapore, Panchshil Realty Group, Pune, India
Real Estate Developer in high-end residential, IT parks, commercial, hospitality and retail properties
- h) **Finance Director** Pepsico Foods International (**NYSE: PEP**)
- i) **Executive Vice President** Mediacorp Singapore
- j) **Director** Store Development, Starbucks Asia (**Nasdaq: SBUX**)



Low Choon Zhu, Marco
Age: 37

With more than a decade of legal, real estate and regional experience gathered from both the public and private sectors, Marco brings with him deep expertise and broad-based knowledge, including in the areas of corporate governance and sustainability.

Marco graduated from the National University of Singapore, Faculty of Law, on the inaugural executive development scholarship awarded by SPRING Singapore (now known as Enterprise Singapore), and is amongst the pioneer cohort of scholars groomed by the statutory board to be future business leaders of Singapore. As corporate communications manager, Marco formulated the organisation's strategic communications, crisis communications and stakeholder management frameworks, as well as conceptualised and implemented the organisation's corporate branding campaigns.

After completing his two-year bond with the government agency, Marco commenced his legal career with Dentons Rodyk & Davidson LLP – the Singapore office of the world's largest global law firm – where he gained wide-ranging experience in a broad spectrum of conveyancing and other real estate transactions, including collective sales, land tenders, real estate financing, development projects and leasing, across all asset classes. Marco then continued his legal practice with Rajah & Tann Singapore LLP, where he was part of the firm's corporate real estate practice group, specialising in property-related mergers and acquisitions (M&A), as well as other innovative and complex property-related corporate transactions.

In 2019, Marco left private legal practice to join Allianz Real Estate (now known as PIMCO Prime Real Estate) as its first legal counsel for the Asia-Pacific (APAC) region. There, he was chiefly responsible for providing transactional legal support in respect of all M&A deals, real estate acquisitions, funds investments, debt financings and joint ventures across the Asia-Pacific region. Marco also spearheaded the organization's corporate development and restructuring activities,

including the establishment of local operating entities in Singapore, China and Japan. He also served as the Data Protection Officer and oversaw the data privacy responsibilities within the company, including the development and implementation of policies and manuals to ensure strict compliance with the Personal Data Protection Act 2012 of Singapore.

Marco is presently the Group General Counsel of StorHub Self Storage, where he heads up both the legal and compliance functions of a pan-APAC self-storage platform which owns, develops and operates self-storage and wine storage facilities in Singapore, Greater China (including Hong Kong), Japan, Korea, Australia and Malaysia, spanning over 70,000 units and 7 million square feet in terms of gross floor area.

In his current capacity, Marco leads the legal structuring and transaction management of the group's M&A activities, real estate acquisitions, joint ventures and debt financings across the Asia-Pacific region, to ensure that deals are executed with high standards of legal, regulatory and ethical compliance, while achieving the group's commercial objectives. Mentioned in the 2023 Edition of the Asia Business Law Journal, Marco acts as the legal custodian and gatekeeper for the group by providing strategic, timely and practical legal advice to the rest of the C-suite on an ongoing basis, covering a wide spectrum of investment, operational, asset management, marketing, financial and technological matters.

Apart from managing disputes and potential disputes with the aim of ameliorating the legal and reputational risk and exposure to the group, Marco is a fervent believer of the importance of corporate governance in every organisation, and promotes adherence to the group's compliance policies, including providing regular data privacy, and anti-bribery and anti-corruption training to all staff. He also investigates incidents or whistleblowing reports of illegal, fraudulent or unethical behaviours, or any suspected violations of internal policies.

From 2008 to 2014, Marco volunteered as a grassroots leader with the Yuhua Grassroots Organisations, People's Association, and was appointed Chairman of the Youth Executive Committee. He was also a member of the Community Club Management Committee, and Welfare Sub-Committee of the Citizens' Consultative Committee.

Marco proudly served his national service in the Strategic Planning Division, Planning & Organisation Department of the Singapore Police Force, and was a three-time recipient of the Commissioner of Police Commendation Award, in recognition of his outstanding contribution.

